

Role of Board Director for BowlsWales

Background

BowlsWales are the Coordinating Body for Bowls in Wales. We exist to deliver our vision of bowls as a 'lifetime sport for all' with our mission to ensure that we are an inclusive sport that enables everyone to start, stay and succeed at all levels of the sporting pathway, health and wellbeing.

The Board will be responsible for changing the future of our sport in Wales by ensuring good governance throughout the game and creating a structure to effectively manage, develop and grow our sport.

Main Purpose of Role

To form, lead and influence the strategic direction of the organisation from 2017 and beyond.

The duties of a Director are:

- To ensure that BowlsWales complies with its Articles of Association, the member's agreement, company law and any other relevant legislation or regulations
- To ensure BowlsWales pursues its objectives as defined in its Articles of Association
- To ensure BowlsWales applies its resources exclusively in pursuance of its objectives, exercising appropriate and effective control of the organisation, satisfying themselves on the integrity of financial information and ensuring that financial controls and systems of risk management are robust and defensible
- To actively contribute to the role of the Board in giving firm strategic direction and leadership to the organisation, setting overall policy, defining goals and targets and evaluating performance against agreed targets
- Be committed to the value, vision and purpose of the organisation and its key stakeholders
- To safeguard the good name and values of BowlsWales, ensuring effective and efficient administration and financial stability
- To protect and manage the property of BowlsWales and to ensure proper investment of its funds
- To appoint employees of BowlsWales and monitor their performance
- Support and evaluate the General Manager in their leadership of the business
- In addition to the above statutory duties, each Director should use their specific skills, knowledge or experience they have to help the Board reach sound decisions. This may involve scrutinising board papers, leading



discussions, focusing on key issues, providing advice and guidance or any other role related to special expertise.

All BowlsWales Directors are expected to:

- Bring valuable and relevant external experience to the Board
- Question intelligently, debate constructively, challenge rigorously and decide dispassionately
- Listen sensitively to the views of others, inside and outside the Board
- Gain trust and respect of other Board Directors
- Must not put themselves in a position where the interests of the BowlsWales conflict with personal interests or duty to a third party.

Specific Portfolio requirements:

As an evolving sport, with clear potential in Wales, BowlsWales has identified required skills and/or experience to ensure the organisations objectives are achieved. Directors are required to lead on one of these key areas dependant on skills and experience, these being:

- Performance – Coaching and/or Team Management at International level
- Development – Participation and grass roots sport
- HR and personnel development
- Commercial and Business Development
- Stakeholder Engagement and Management
- Marketing and Communications
- Governance

The Board will have sub committees - Board Directors with responsibility for different portfolios will be required to join a sub-committee to ensure objectives for the overall organisation is being achieved.

Board Diversity Statement:

BowlsWales recognises and embraces the benefits of having a diverse Board and sees increasing diversity at Board level as key to the development of our organisation.

We believe that a truly diverse Board will include and make good use of differences in the skills, geographical and business experiences, background, race, gender and other distinctions between Directors and, in doing so, look to ensure the board composition adequately reflects the community served by BowlsWales and the diversity of society.

All Board appointments will be made on merit, in the context of the skills, experience, independence and knowledge which the Board requires to be effective.



Equality Statement:

BowlsWales is fully committed to the principles of the equality of opportunity and responsible for ensuring that no job applicant, employee, volunteer, child, young person, Team Wales competitor or Team Wales official receives less favourable treatment on the grounds of age, gender, colour, disability, ethnicity, race, parental or marital status, nationality, religious belief, political persuasion, social background or sexual preference.

BowlsWales Board have a nominated Equality Champion whose role is to:

- strategically ensure that Equality and Diversity is fully embedded into all corporate Bowls Wales actions
- advocate the importance of equitable practice
- support the implementation of the Equality Standard actions.

Signed.....*Thurks*.....

Equality Champion