

CLUB LOGO

Code of Conduct

Volunteers, Staff and Officers

As a member of staff, volunteer or officer at the club or activity, we'd like you to

The essentials:

- ✓ Implement the clubs safeguarding policies and procedures
- ✓ Ensure concerns regarding allegations of abuse and poor practice are reported to the club welfare/safeguarding officer
- ✓ Actively listen to any concerns that parents, children or young people might have
- ✓ Respect your position of trust and maintain appropriate boundaries and relationships with children and young people at your club
- ✓ Maintain all up-to-date records of coaching and safeguarding training
- ✓ Challenge and address any situation with there is evidence of poor, negative, aggressive or bullying behaviour
- ✓ Ensure the safety of children and young people throughout sessions by supervising appropriate, use safe methods and techniques and put the child's safety first
- ✓ Ensure there is appropriate staff/coach ration of adults to participants before the session starts

Behaviour

- ❖ Consider your behaviour – do not engage with any behaviour that constitutes any form of abuse
- ❖ Appropriate online behaviour should be followed at all times in line with the online safety and acceptable policy
- ❖ Encourage a friendly and welcoming environment throughout the club
- ❖ Encourage good sportsmanship, positive behaviour and commitment to the sport across the club
- ❖ Be a champion for everyone to feel included and celebrate differences across the club

As a member of staff, volunteer or officer, the club understand you have the right to:

- Enjoy your time that you spend at the club and feel supported within your role
- Keep informed of the clubs safeguarding and reporting procedures and what you need to do in the event that something arises
- Access to any relevant and ongoing training in all aspects of your role
- Feel listened to and involved in contributing towards the decision making process across the club
- Protection for any physical or emotional abuse from children, parents and supported in resolving conflicts

There is an expectation that all staff, volunteers or officers are to follow the behaviours and standards set out in the code of conduct. If any staff, volunteer or officer behaves in a way which goes against the expected behaviours, the club will address the problem straight away with the aim to resolve it.

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Persistent concerns may result in disciplinary action being taken against you with the involvement of the National Governing Body.

Signature of staff member, volunteer or officer:

Print name:

Date: