**Our Statement**

Our organisation acknowledges its duty of care to safeguard all participants by ensuring that our activities are delivered in a way which keeps everyone safe. As such, we fully adopt the [Safeguarding Adults Policy](https://bowlswales.com/wp-content/uploads/2023/10/BowlsWales-Adult-Safeguarding-Policy.pdf) of Bowls Wales and are committed to creating a zero tolerance culture of harm to adults.

**Our Policy**

What we will do:

* ensure that everyone associated with our organisation knows how to report a concern
* promote and prioritise the safety and wellbeing of everyone involved in our club
* ensure robust safeguarding arrangements and procedures are in operation
* adopt safeguarding best practice through our policies, procedures and codes of conduct for staff and volunteers
* ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns
* provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
* ensure appropriate action is taken in the event of all incidents or concerns, from lower-level concerns and poor practice to more serious allegations of abuse
* provide support to all individuals involved in a concern or allegation
* ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with the Data Protection Act 2018 and GDPR.
* prevent the recruitment of unsuitable individuals by adhering to safer recruitment guidance
* appoint a Designated Safeguarding Person for the organisation, and a lead committee member for safeguarding

The policy and procedures will be widely promoted and are mandatory for everyone involved in **[club name].** Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

**Monitoring**

This policy will be reviewed every three years, or in the following circumstances:

* changes in legislation and/or government guidance
* as required by BowlsWales
* as a result of any other significant change or event

This policy was last reviewed on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Date)

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Most senior person within the organisation)

**Contact Details**

|  |  |  |  |
| --- | --- | --- | --- |
| **Club Welfare Officer** | **Insert name** | **Insert telephone number** | **Insert email** |
| **Committee Member responsible for Safeguarding** | **Insert name** | **Insert telephone number** | **Insert email** |
| **Local Safeguarding Board Details** | **Insert name** | **Insert telephone number** | **Insert email** |

In a safeguarding emergency,   
where an individual is at immediate risk of harm, call 999.

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## Sources of Information and Support

[**Ann Craft Trust**](https://www.anncrafttrust.org/)

A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector

Tel: 0115 951 5400

Email: [Ann-Craft-Trust@nottingham.ac.uk](mailto:Ann-Craft-Trust@nottingham.ac.uk)

[**Live Fear Free**](https://www.gov.wales/live-fear-free)

Providing help and advice about violence against women, domestic abuse and sexual violence.

Tel: 0808 80 10 800

[**Men’s Advice Line**](https://mensadviceline.org.uk/)

For male domestic abuse survivors

Tel: 0808 801 0327

[**National LGBT+ Domestic Abuse Helpline**](https://www.galop.org.uk/)Tel: 0800 999 5428

Email: [help@galop.org.uk](mailto:help@galop.org.uk)

[**Rape Crisis Federation of England and Wales**](https://247sexualabusesupport.org.uk/)

Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England.

Tel: 0808 500 2222

Email: [info@rapecrisis.co.uk](mailto:info@rapecrisis.co.uk)

[**Respond**](https://respond.org.uk/)

Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them.

[Tel: 020 7383 0700](tel:%20020%207383%200700) or [0808 808 0700](tel:%200808%20808%200700) (Helpline)   
Email: [services@respond.org.uk](mailto:services@respond.org.uk)

[**Stop Hate UK**](https://www.stophateuk.org/)

Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual’s identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

24 hours service:

Telephone: 0800 138 1625

E mail: [talk@stophateuk.org](mailto:talk@stophateuk.org)

[**Suzy Lamplugh Trust**](https://www.suzylamplugh.org/)

The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological.

[Tel: 020 83921839](tel:%20020%2083921839)Email: [info@suzylamplugh.org](mailto:info@suzylamplugh.org)

[**Victim Support**](https://www.victimsupport.org.uk/)

Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime.

Tel: 0808 168 9111

[**Wales Safeguarding Procedures**](https://www.safeguarding.wales/en/)

The Wales Safeguarding Procedures detail the essential roles and responsibilities for practitioners to ensure that they safeguard children and adults who are at risk of abuse and neglect.

[**Women’s Aid Federation of England and Wales**](https://www.womensaid.org.uk/)

Women’s Aid is a national domestic violence charity. It also runs a domestic violence online help service.

[Email:](http://www.womensaid.org.uk/information-support/) [helpline@womensaid.org.uk](mailto:helpline@womensaid.org.uk)

Everyone has a right to be treated with respect and dignity.

Everyone deserves to be safe.