Safeguarding Policy Statement

BowlsWales · BowlsCymru

Document type	Policy
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Last reviewed	June 2026
Next review	June 2029
Approved by	BowlsWales Board
Owner	Designated Safeguarding Person

BowlsWales | Sport Wales National Centre, Sophia Gardens, Cardiff, CF11 9SW
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Our Statement

BowlsWales acknowledges its duty of care to safeguard children and young people — preventing and protecting them from abuse or neglect, and educating those around them to recognise the signs and dangers. We are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance, and complies with best practice within Wales and the wider UK. As an organisation we follow the Wales Safeguarding Procedures.

This policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, or socio-economic background, all children:

- Have a safe, positive and enjoyable experience within our organisation, in a safe and child-centred environment.
- Are protected from abuse and poor practice whilst participating in bowls or outside of the activity.

Our Policy — What We Will Do

As part of our safeguarding policy we will:

- Ensure that everyone associated with BowlsWales knows how to report a concern (safeguarding@bowlswales.com).
- Promote and prioritise the safety and wellbeing of children and young people.
- Value and respect children by listening to their voice, taking their views seriously and with due consideration.
- Ensure robust safeguarding arrangements and procedures are in operation at all levels of the organisation.
- Adopt safeguarding best practice through our policies, procedures and codes of conduct for staff and volunteers.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding, and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns.
- Provide effective management for staff and volunteers through supervision, so they all know about our policies, procedures and codes of conduct and can follow them confidently and competently.
- Ensure appropriate action is taken in the event of all incidents or concerns, from lower-level concerns and poor practice to more serious allegations of abuse.
- Provide support to all individuals involved in a concern or allegation.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored in line with the Data Protection Act 2018 and UK GDPR.
- Prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Appoint a Designated Safeguarding Person for children and young people, a deputy, and a lead board member for safeguarding.
- Share information about safeguarding and good practice with children and their parents/carers via appropriate means of communication.

This policy statement and underpinning procedures are mandatory for everyone involved in BowlsWales. Failure to comply will be addressed without delay in line with the appropriate organisational policy.

Monitoring and Review

This policy will be reviewed every three years, or in the following circumstances:

- Changes in legislation and/or government guidance.
- Changes in best practice and/or case learnings.
- As a result of any other significant change or event.

Designated Safeguarding Contacts

Role	Name	Contact
Designated Safeguarding Person	Joanna Owen	safeguarding@bowlswales.com
Deputy Designated Safeguarding Person	Sian Jones	Sian.Jones@wsa.wales

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